CURRICULUM M.A. HUMAN RESOURCE MANAGEMENT

DISTANCE LEARNING, 120 ECTS credits

Semester FT	Semester PT I	Semester PT II	Module	Course Code	Course	ECTS credits	Type of Exam
1. Semester	1. Semester	1. Semester	Human Resource Management I	MWPM01-01_E	Human Resource Management I	5	Exam
			Human Resource Management II	MWPM02-01_E	Human Resource Management II	5	Exam
			Strategic Management	DLMBSME01	Strategic Management	5	Exam
	2. Semester	2. Semester	Advanced Research Methods	DLMARM01	Advanced Research Methods	5	Written Assignment
			Aspects of International Labor Law	DLMHREAILL01	Aspects of International Labor Law	5	Exam
			Seminar: Current Issues in International Labor Law	DLMHRESCTILL01	Seminar: Current Issues in International Labor Law	5	Research Essay
2. Semester	3. Semester	3. Semester	Applied Statistics	MMET02-01_E	Applied Statistics	5	Exam
			Employer Branding and Recruiting	DLMEBR01_E	Employer Branding and Recruiting	5	Exam
			Talent Management & HR Development	DLMTUP01_E	Talent Management & HR Development	5	Case Study
		4. Semester	Project: Human Resources Management	DLMFPM01_E	Project: Human Resources Management	5	Project Report
	4. Semester		Leadership	DLMBLSE01-01	Leadership	5	Exam
		5. Semester	New Work	DLMWPWNW01_E	New Work	5	Oral Assignment
3. Semester			People Analytics and Big Data	DLMPMPABD01_E	People Analytics and Big Data	5	Exam
		6. Semester	Seminar: International Human Resource Management	DLMSIHRM01_E	Seminar: International Human Resource Management	5	Research Essay
	5. Semester		ELECTIVE A*		e.g. Human Performance	10	
		7.	ELECTIVE B*		e.g. Work and Organizational Psychology	10	
4.	6.	8.	Master Thesis		Master Thesis / Thesis Defense	27 / 3	Master Thesis / Theses Defense
Total 120 ECTS credits							

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You've already planned out exactly how your course schedule should look? Wonderful!
The IU International University of Applied Sciences offers you the flexibility to choose any module available you like from any semester. You can work on a number of modules at the same time or one by one.

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* Electives: Choose two modules, every elective module can only be chosen once.

FT: Full-Time, 24 months
PT I: Part-Time I, 36 months
PT II: Part-Time II, 48 months

Elective A:

Human Performance
Work and Organizational Psychology
Diversity Management
Accounting
Artificial Intelligence
Negotiation and Intercultural Management

Elective B:

Human Performance
Work and Organizational Psychology
Diversity Management
Accounting
Artificial Intelligence
Negotiation and Intercultural Management
E-Commerce
AI and Mastering AI Prompting

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You can find more information about your degree program in the module handbook on our website.